

### **Register of Interests of Members of the International Board of Directors: Guidelines**

TI cannot expect of others higher standards of integrity than it applies to itself and to all individuals whose contribution to TI is important. We understand that the full completion of a Register of Interests is a fundamental aspect of integrity. Moreover, the Register is a 'living' document, in that circumstances change, and a situation, which previously raised no issue of potential conflict can suddenly be transformed into an issue where disclosure is imperative.

Completion of the Register of Interests is not a 'box-ticking' exercise. Those completing the Register are expected to think about the appearance of a conflict of interest and to disclose it, even when they are satisfied that no actual conflict exists. On the other hand, there is no point in filling the Register with entries where the risk of conflict is non-existent or never likely to arise.

Those completing the Register are also reminded that TI's Policy extends beyond the individual to include the interests of persons "with whom they have a close personal relationship". This means that if such a person could be seen in any capacity as having an interest, which could conflict with an interest of TI, disclosure should be made.

A potential conflict of interest does not cease at the moment when an individual leaves an organisation. TI has always recognised the dangers of the "revolving door". Thus the Register should include details of those past associations where current circumstances have placed that past association into a potentially conflicting light.

1. Each Member of the International Board of Directors shall declare in this Register any and all interests that could potentially lead to, or could conceivably be perceived as, a conflict of interest. Such interests shall include, but not be limited to,
  - a. Any current or past remunerated affiliation (employment or directorship) with a public or private company or other organization, including longer-term or frequent relationships but excluding one-off short-term consultancies,
  - b. Any current or past non-remunerated affiliation with any public or private company or other organization,
  - c. Significant (>10%) ownership or controlling position in any company or other organization,
  - d. Any entity in which the member have more than 5% of their total assets (company shares, public/private bonds or other kind of debts, investment-funds shares, etc),
  - e. Any pension,
  - f. Any current or past public office or public employment,
  - g. Interests of persons with whom the Member has a close personal relationship, according to Section 1 or TI Conflict of Interests Policy.
2. As set forth in Section 2(c) of the Conflict of Interest Policy, this Register is open to the public.
3. The filing in this Register shall be made within three weeks of taking up the position of a Member of the Board of Directors and shall be updated in a timely fashion as changes occur and at least once a year.
4. In case of doubt, a Member may request advice from the Board Ethics Committee as to whether an interest that is subject to registration exists.

Register of Interests for the International Board of Directors of Transparency International  
 Template Approved by the Board 8 July 2012

Name	<b>Lovania Devina Ouma Pertab</b>
Date on which initial statement lodged	<b>13 August 2018</b>
Remunerated affiliation (Current and, where relevant, past)	Retirement benefit from Mauritius Commercial Bank Ltd
Non-remunerated affiliation (Current and, where relevant, past)	Not applicable
Significant (>10%) ownership or controlling position in any company	Not applicable
Any entity in which the person has more than 5% of his/her total assets	Not applicable
Public Office or public employment (Current and, where relevant, past)	Past employment with the State Law Office of Mauritius
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	Not applicable
Other	

Date: 13 August 2018

Signature of Member: Lovania Pertab

Register of Interests for the International Board of Directors of Transparency International  
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Name	Vencatapillay Sivananda
Date on which initial statement lodged	15/08/2018
Remunerated affiliation (Current and, where relevant, past)	English Teacher at the Lycee des Mascareignes
Non-remunerated affiliation (Current and, where relevant, past)	N/A
Significant (>10%) ownership or controlling position in any company	Shareholders in the following companies: 1. Proactive Studio – owner and sole shareholder 2. Fourstone Consulting Ltd – 25% shareholding
Any entity in which the person has more than 5% of his/her total assets	N/A
Public Office or public employment (Current and, where relevant, past)	N/A
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	N/A
Other	N/A

Date: 08 August 2018

Signature of Member: **VENCATAPILLAY SIVANANDA**

The following must be updated at least yearly and, as indicated in paragraph 7 of the IM Questionnaire, this disclosure statement will be published on the TI website.

Name	PHILIPPE HARDY
Dates on which initial statement lodged, and last updated	July 2016 and March 2017
Remunerated affiliation (current and, where relevant, past)	PSG WEALTH LTD (Managing Director) PLASTIC INDUSTRY LTD (Independent Director) TROPICAL PARADISE LTD (Independent Director) FREIGHT AND TRANSIT LTD & SUBSIDIARIES (Independent Director) EVACO LTD (Non-executive Director) IBL TREASURY LTD (Independent Director)
Non-remunerated affiliation (current and, where relevant, past)	PSG SECURITIES LTD DMH HOLDING LTD RANDOTRAIL & NATURE (Association - Assistant Treasurer)
Significant (>10%) ownership or controlling position	PSG WEALTH LTD
Any entity in which the member have more than 5% of their total assets	PSG WEALTH LTD
Public Office or public employment (current and, where relevant, past)	
Interests of close personal relationships (where applicable). (See Conflict of Interests Policy, Section 1)	
Other	

Date: 13/08/2018

Signature: 

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Name	Bunda Dabysing
Date on which initial statement lodged	
Remunerated affiliation (Current and, where relevant, past)	International Bank of Reconstruction & Development (IBRD)
Non-remunerated affiliation (Current and, where relevant, past)	Past: mcb ltd Curimye ltd
Significant (>10%) ownership or controlling position in any company	None
Any entity in which the person has more than 5% of his/her total assets	None
Public Office or public employment (Current and, where relevant, past)	None
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	None
Other	Na

Date: 08/08/18

Signature of Member: 

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Name	KRISHNASAMY PONNUSAMY
Date on which initial statement lodged	14 Feb 2018
Remunerated affiliation (Current and, where relevant, past)	—
Non-remunerated affiliation (Current and, where relevant, past)	Current Chairman, Advisory Board, Global Rainbow Foundation Member, Mauritius Renewal Society Member, Democracy Watch, Mauritius.
Significant (>10%) ownership or controlling position in any company	—
Any entity in which the person has more than 5% of his/her total assets	—
Public Office or public employment (Current and, where relevant, past)	Worked in the Mauritius Public Service. Retired in March 2008. In receipt of a monthly pension by the Government of Mauritius.
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	—
Other	—

Date: 10 July 2018

Signature of Member: 

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Name	Sunil Kumar BISSOONAUTH
Date on which initial statement lodged	04 <sup>th</sup> July 2018
Remunerated affiliation (Current and, where relevant, past)	Deramann Group (Administrative Manager) Pacon Group (Director) Elite Indian Ocean Ltd.(Director) MDC Logistics Ltd. (Director)
Non-remunerated affiliation (Current and, where relevant, past)	Rotary Club Tamarin Les Salines
Significant (>10%) ownership or controlling position in any company	Sun-Ile Services Ltd - Co-owner with my spouse
Any entity in which the person has more than 5% of his/her total assets	None
Public Office or public employment (Current and, where relevant, past)	None
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	None
Other	

Date: 04/07/2018

Signature of Member:  .....