

### **Register of Interests of Members of the International Board of Directors: Guidelines**

TI cannot expect of others higher standards of integrity than it applies to itself and to all individuals whose contribution to TI is important. We understand that the full completion of a Register of Interests is a fundamental aspect of integrity. Moreover, the Register is a 'living' document, in that circumstances change, and a situation, which previously raised no issue of potential conflict can suddenly be transformed into an issue where disclosure is imperative.

Completion of the Register of Interests is not a 'box-ticking' exercise. Those completing the Register are expected to think about the appearance of a conflict of interest and to disclose it, even when they are satisfied that no actual conflict exists. On the other hand, there is no point in filling the Register with entries where the risk of conflict is non-existent or never likely to arise.

Those completing the Register are also reminded that TI's Policy extends beyond the individual to include the interests of persons "with whom they have a close personal relationship". This means that if such a person could be seen in any capacity as having an interest, which could conflict with an interest of TI, disclosure should be made.


A potential conflict of interest does not cease at the moment when an individual leaves an organisation. TI has always recognised the dangers of the "revolving door". Thus the Register should include details of those past associations where current circumstances have placed that past association into a potentially conflicting light.

1. Each Member of the International Board of Directors shall declare in this Register any and all interests that could potentially lead to, or could conceivably be perceived as, a conflict of interest. Such interests shall include, but not be limited to,
  - a. Any current or past remunerated affiliation (employment or directorship) with a public or private company or other organization, including longer-term or frequent relationships but excluding one-off short-term consultancies,
  - b. Any current or past non-remunerated affiliation with any public or private company or other organization,
  - c. Significant (>10%) ownership or controlling position in any company or other organization,
  - d. Any entity in which the member have more than 5% of their total assets (company shares, public/private bonds or other kind of debts, investment-funds shares, etc),
  - e. Any pension,
  - f. Any current or past public office or public employment,
  - g. Interests of persons with whom the Member has a close personal relationship, according to Section 1 or TI Conflict of Interests Policy.
2. As set forth in Section 2(c) of the Conflict of Interest Policy, this Register is open to the public.
3. The filing in this Register shall be made within three weeks of taking up the position of a Member of the Board of Directors and shall be updated in a timely fashion as changes occur and at least once a year.
4. In case of doubt, a Member may request advice from the Board Ethics Committee as to whether an interest that is subject to registration exists.

Register of Interests for the International Board of Directors of Transparency International  
 Template Approved by the Board 8 July 2012

Name	LOVANIA PERTAB
Date on which initial statement lodged	2016, 2017, 2018, 2019
Remunerated affiliation (Current and, where relevant, past)	DIRECTOR THOMAS COOK LTD
Non-remunerated affiliation (Current and, where relevant, past)	NIL
Significant (>10%) ownership or controlling position in any company	NIL
Any entity in which the person has more than 5% of his/her total assets	NIL
Public Office or public employment (Current and, where relevant, past)	PRINCIPAL STATE COUNSEL
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	NIL
Other	NIL

Date: 3.12.20

Signature of Member: 



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Name	PHILIPPE HARDY
Date on which initial statement lodged	JULY 16, MARCH 17, APRIL 18 SEPTEMBER 19
Remunerated affiliation (Current and, where relevant, past)	DMH ASSOCIATES LTD / IBL TREASURY LTD PLASTIC INDUSTRY LTD, FREIGHT & TRANSPORT COMPANY LTD & SUBSIDIARIES TROPICAL PARADISE CO LTD & SUBSIDIARY
Non-remunerated affiliation (Current and, where relevant, past)	DMH HOLDING LTD DMH STOCKBROKING LTD DMH MEZZANINE MANAGEMENT LTD
Significant (>10%) ownership or controlling position in any company	DMH ASSOCIATES LTD
Any entity in which the person has more than 5% of his/her total assets	DMH ASSOCIATES LTD
Public Office or public employment (Current and, where relevant, past)	
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	
Other	

Date: 18.11.20.....

Signature of Member:  .....

Register of Interests for the International Board of Directors of Transparency International  
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Name	Sunil Kumar BISSOONAUTH
Date on which initial statement lodged	2018, 2019, 2020
Remunerated affiliation (Current and, where relevant, past)	Administrative Manager, Deramann Group (Past) Country Manager GlaxoSmithKline (Past) Business Development consultant, IBL Group (Past) Country General Manager, Harel Mallac Group (Past) Sales & Marketing Manager, Natec Medical (Past) Project & Development Manager, Clinique Dame (Past)
Non-remunerated affiliation (Current and, where relevant, past)	Rotary Club Beau Bassin Rose Hill
Significant (>10%) ownership or controlling position in any company	Sun-Ile Services Ltd
Any entity in which the person has more than 5% of his/her total assets	None
Public Office or public employment (Current and, where relevant, past)	None
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	None
Other	

Date: 04/11/2020

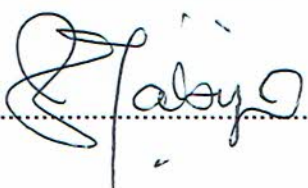
Signature of Member:  .....



Register of Interests for the International Board of Directors of Transparency International  
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Name	<b>Brinda Dabysing</b>
Date on which initial statement lodged	30.08.2017; 2018; 2019
Remunerated affiliation (Current and, where relevant, past)	International Bank of Reconstruction and Development Currimjee Ltd [past] MCB Ltd
Non-remunerated affiliation (Current and, where relevant, past)	None
Significant (>10%) ownership or controlling position in any company	None
Any entity in which the person has more than 5% of his/her total assets	None
Public Office or public employment (Current and, where relevant, past)	No
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	None
Other	Not applicable

Date: 03-03-2020

Signature of Member: 

Register of Interests for the International Board of Directors of Transparency International  
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Name	Vencatapillay Sivananda
Date on which initial statement lodged	2016, 2017, 2018, 2019
Remunerated affiliation (Current and, where relevant, past)	N/A
Non-remunerated affiliation (Current and, where relevant, past)	N/A
Significant (>10%) ownership or controlling position in any company	Director of Proactive Studio with 100% ownership
Any entity in which the person has more than 5% of his/her total assets	N/A
Public Office or public employment (Current and, where relevant, past)	N/A
Interests of close personal relationships (where applicable). See Conflict of Interests Policy, section 1	N/A
Other	

Date: 01 February 2020

Signature of Member: .....

